

**Pathfield School**

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Head: Stuart Allman

8<sup>th</sup> March 2023

Dear Parents and Carers,

The majority of this letter remains the same as the previous strike information with the change in dates and classes affected by the partial closure in bold.

As you will be aware the National Education Union (NEU) are calling for their members to take industrial action in the form of strikes and the next two are scheduled for **Wednesday March 15<sup>th</sup> and Thursday March 16<sup>th</sup>**.

Staff who are members of the NEU are not legally obliged to inform the school of their intention to strike and this is the same for all schools. As you know Pathfield school relies upon a large amount of support staff to operate and whilst they will not be striking, they are affected by other school closures.

This has meant that we have again had to consider if we will have enough suitably qualified and experienced staff to ensure the safety and wellbeing of all pupils.

All of these factors have been taken into account when risk assessing if Pathfield School can remain fully open.

The impact of the industrial action will be that the school will **partially close on each of the strike days**. This is slightly more complex this time as there are two consecutive days; on **Wednesday 15<sup>th</sup> three of our Keystage 2 classes N2, K2, J2** will close and on **Thursday 16<sup>th</sup> three secondary classes S3, P3, S4** will close. We shall continue to share the impact of any future closures across the school so that one group is not more affected than another.

This partial closure will allow us to deploy staff to meet the basic staff ratios across the school and maintain a safe environment.

For the students that remain in school there will be some disruption as not all the usual timetable curriculum activities will be able to run. There will be alternative activities provided and whilst classes may not have their usual staff there will be school staff in each class.

We are very aware that this partial school closure inconveniences parents and carers and so I am writing to give you as much advanced notice as soon as I have been able to.

As yet, there is no further strike planned and we will let you know if any more are announced.

Thank you for understanding and support with this,

Yours Faithfully,

Stuart Allman

Headteacher