

School Development Plan 2021-2022

Inspiring Interaction

Curriculum Intent - Our aim is that every child will enjoy school and develop a love of learning, taking risks and achieving beyond our high expectations for them.

To have a clearly mapped and sequential curriculum in English (Reading) and Maths (Objective 1 – Curriculum)

Term	Key Result	Owner	Due Date	Status
1	To buy Read, Write Inc. a systematic phonics programme (SSP)	Anthony May	17 th Dec 21	
	50 staff trained in Read, Write Inc	Anthony May	4 th Jan 22	
	Every pupil to be baselined on phonics and a timetabled daily phonics session	Anthony May	18 th Feb 22	
2	To publish our reading spine on the school website	Anthony May	25 th Mar 22	
	Publishing the 4 curriculum maps (EYFS, KS2, KS 3/4, P16) for Maths on the server	Anthony May	18 th Feb 22	
	All teaching and support staff to receive maths training relevant to the developmental stage of their learners	Anthony May	End Spring Term	

To have an informative and purposeful assessment system for all pupils (Objective 2 – Assessment)

Term	Key Result	Owner	Due Date	Status
1	Evidence for Learning has all pupils' annual targets and PLG's (termly targets) on	Stuart Allman	30 th Nov 21	
	English team to present the proposed framework to SMT	Anthony May	17 th Dec 21	
	Maths team to present the proposed framework to SMT	Anthony May	17 th Dec 21	
	5 teachers to have received Engagement model training	Anthony May	17 th Dec 21	
	5 teachers to have assessed one child on the Engagement model	Anthony May	31 st Jan 22	
	Upload English and Maths framework to EFL	Anthony May	31 st Jan 22	
2	Every pupil to have been baselined in English and Maths or the Engagement model on EFL	Anthony May	End Spring 22	
3	Every pupil to be reassessed using the frameworks in English and Maths or the Engagement model	Anthony May	End Summer 22	

To have shared communication systems in place and clear line management (Objective 3 – Communication)

Term	Key Result	Owner	Due Date	Status
1	All staff who have raised communication concerns to have the opportunity to have been spoken with.	Stuart Allman	17 th Dec 21	
	Flow chart of key roles and responsibilities shared with staff.	Stuart Allman	17 th Dec 21	
	Add SDP as an agenda item to every whole school meeting.	Stuart Allman	17 th Dec 21	
2	Publish email protocols to all staff.	Stuart Allman	1 st Apr 22	
	Share outcomes from staff communication review	Stuart Allman	1 st April 22	

To ensure the budget is effectively spent to meet the needs of the curriculum and learning environment.
(Objective 4 – Resources)

Term	Key Result	Owner	Due Date	Status
1	4 Department leads to monitor budgets and report to SMT on unspent and planned	Stuart Allman	17 th Dec 21	
	Establish a process to let all stakeholders know the budget for their area of responsibility.	Stuart Allman	17 th Dec 21	
	4 Department leads to write a development plan for financial year 22/23 and present to the Governors	Stuart Allman	31 st Jan 22	
2	Have a nominal budget set for each subject area.	Stuart Allman	1 st Apr 22	
3	4 Department leads to audit and evaluate budget spend and share with SMT.	Stuart Allman	17 th July 22	

To have a clear attendance policy and protocol shared with all stake holders.
(Objective 5 – Attendance)

Term	Key Result	Owner	Due Date	Status
1	Establish text 2 parents system	Stuart Allman	17 th Dec 21	
	Publish the Attendance policy on the school website	Stuart Allman	17 th Dec 21	
	Share a simplified leaflet with parents and staff	Stuart Allman	17 th Dec 21	
	Whole school staff training on new attendance protocols	Stuart Allman	17 th Dec 21	

To define a vision for the school that incorporates the school buildings and students' needs
(Objective 6 – School Premises)

Term	Key Result	Owner	Due Date	Status
2	Present possible alternatives for developing school premises and site to Governors and SLT.	Stuart Allman	Apr 1 st 22	
	To get from the Governors a paragraph of text that explains the schools premises strategy.	Stuart Allman	17 th July 22	
3	Consult with stakeholders and gather views regarding school proposed vision.	Stuart Allman	17 th July 22	
22/23	Publish a 3 year plan for the vision of the school.	Stuart Allman	Dec 22	